Area Officer Selection Committee Report July 30, 2014

Committee Members: Ryan Best, Chair; Stephen Scitern, Rusty Hollingsworth, Will Harnett and Aaron Custer

Committee Recommendation #1: That the area constitution and bylaws read that “Area officers will be selected using a modified state election process including a student nominating committee as described in the Area II Officer Election Handbook.”

Committee Recommendation #2: That an Area Officer Selection Committee be formed consisting of one teacher representative from each district. They will be there Thursday night for committee training and help on convention to day facilitate the process.

Section A. Committee Recommended Selection Process:

1. The process will be a modified state process consisting of the following:

a. Test and Writing Exercise (20%)

- This will be 100 questions from the state quiz study material and administered online at the time of scholarship interviews. Test will count as 85% of the 20%.

- Writing Exercise will be administered at the time of scholarship interviews along with the quiz. Writing exercise will count as 15% of the 20%.

 b. Interviews (30%)

- Interviews will be conducted by a student member nominating committee that will be selected following the policy described in Section B. Nominating Committee Policy.

 c. Popular Vote (50%)

- Speech time guidelines for initial speech, runoff speech and voting format (number of votes and percent for runoff) will follow state guidelines.

-Each chapter will get state delegate count plus one.

2. The selection process will be scheduled as follows:

 a. Test and Writing Exercise

- Test and writing exercise will be conducted at the same time as scholarship interviews prior to convention.

- Any and all potential area officer candidates MUST complete the test and writing exercise at this preconvention time. They must be in Official Dress.

b. Interviews and Speeches - (Day 1 on Convention)

 7:00 a.m. – One on One Interviews

 9:30 a.m. – Advocacy Stand and Deliver

 1:00 Lunch – This would be a time that any candidate / nominating committee member would go do a speaking event or interview.

 1:30 p.m. – Round Robin

 4:00 p.m. – Personal Round

 5:30 p.m. – Speeches

3. Competencies, Ruberics and Sample Questions (Area II Officer Selection Handbook) will be available by March 1 and will be posted for download on the Area II website.

- The Area II Officer Selection Handbook will be a modified state officer selection handbook approved by the Area Officer Selection Committee and the Executive Teacher Committee.

- Interview questions may come from the sample questions but WILL NOT be limited to those sample questions.

4. A teacher representative from each district will be needed to help monitor the process and protect the integrity of the system

5. More than one adult will be used to facilitate the Round Robin Issues Conversation. Adults may be teachers, administrators or community members.

6. State resources will be utilized.

7. Resources and Handbook will be posted to the Area II website by March 1.

Section B. Committee Recommended Nominating Committee Process

1. Nominating Committee members must be sophmores, juniors or seniors in high school.

2. Nominating Committee members will complete a Nominating Committee Application that will be due TWO weeks prior to scholarship interviews.

3. Nominating Committee Applications will be available on the Area II website by March 1.

4. Nominating Committee Applications will be emailed to the Area Officer Teacher Advisor.

5. Nominating Committee Applications will be approved by the local advisor.

6. Current area officers will score the Nominating Committee Applications using a rubric. This will take place at the same time as scholarship interviews.

7. Current area officers running for scholarships will be scheduled first in the scholarship interviews.

8. The Nominating Committee Applications will be anonymous to the area officers (current and incoming) during selection.

9. Nominating Committee Applications will be modeled after the state applications.

10. Advisors of selected nominating committee members will be notified in a timely manner following selection so hotels can be secured for convention.

11. Each district will have one nominating committee member and they will be required to be at Area Convention by 4 p.m. the day before convention (Thursday). The committee will be trained at that time and will conduct interviews from at 7 a.m. until 5:30 p.m. on the convention day.

12. Nominating committee members will be scheduled to allow for speaking or other interviews at convention.